



The Housing Development Agency (HDA) is a national public sector development agency that acquires and prepares land as well as develop the land and project manage the development of housing and human settlements. We carry out our activities in partnership with a range of stakeholders including national, provincial and local government and municipalities, as well as with communities, developers, financiers and other affected parties. Established in 2009, the Agency was established by an Act of Parliament in 2008 and is accountable through its Board to the Minister of Human Settlements. For more information about the HDA, please visit our website: www.thehda.co.za.

The HDA has the following **three-year fixed-term contract** position:

Project Manager: LAM

Location: Free State

Reference: MIH-FS-01-2018/01

Main Purpose: To manage all aspects of the human settlements development projects of the HDA, that has been allocated and to ensure delivery on time, within budget and to required specifications.

Key Responsibility Areas:

LAM:

- National, Provincial and Municipal Spatial Planning for Human Settlements
- Auditing and profiling of land in Municipalities
- Thematic and GIS analysis
- Identintification of suitable and well located land parrcels for human settlements development
- Facilitating the acquisition and released of public, private or cummunal land
- Development facilitation & maintaining land acquisition pipeline

Project Planning:

- Prior to starting a project, conduct a comprehensive project planning process that includes delivery of:
 - Project feasibility
 - Project readiness and project packaging
 - Comprehensive scope
 - Resourcing plans
 - Budget projection and evaluation
 - Project delivery deadlines
 - Risk evaluation matrix
- Present completed documents that identify and highlight potential:
 - Risks
 - Opportunities
 - Challenges
- Define and deliver:
 - Project scope
 - Detailed project plan with project timeframes and deliverables, and associated communication documents

- Project budget

Project Management:

- Secure appropriate resources of housing and related services to achieve project objectives
- Manage resources to deliver according to defined outputs and project plan deliverables
- Manage all site based meetings
- Develop service level agreements and contracts (including standard professional contracts) for resources on the projects, specifically the professional teams and sub-contractors
- Monitor and manage the performance of professional teams and sub-contractors to ensure delivery as stated in the project plan
- Management of housing and related services project budget
- Management of relationships with key stakeholders and community representatives
- Controlling and coordinating the projects:
 - Scope
 - Time
 - Quality
 - Budget
 - Integration
 - Human Resource Management
 - Communication
 - Risk and
 - Procurement Management
- Proactively manage changes in project scope, identify potential crises and devise contingency plans
- Develop and implement risk management plans and strategies for housing and related services projects
- Complete and present post implementation review to senior management and project teams to identify successes, challenges and lessons from the project
- Develop best practices and tools for project execution and management

Project Administration:

- Contribute to project related procurement including:
 - Drafting terms of reference
 - Providing input into procurement proposals
- Develop funding proposals
- Drafting, submission and presentation of housing and services project related management reports

Quality:

- Ensure adherence to quality in the development plans produced
- Develop and implement site inspection processes
- Ensure compliance with legal, contractual and safety requirements
- Ensure that onsite occupational Health and Safety requirements are met and complied with

People Management:

- Select, assign, lead and manage people
- Set clear objectives for self and others and measure achievements against these objectives through implementation of the performance management system
- Build and manage relationships with staff members
- Manage and support staff development
- Develop and manage the implementation of succession plans for key individuals and critical positions
- Implement the HDA HR policies and procedures as required
- Manage risks and address issues as they arise
- Provide mentorship

Compliance Management:

- Manage implementation of work within established policies, systems, procedures, processes and practices
- Provide advice and assistance to others in order to ensure their compliance with policy and governance procedures
- Identify areas of non-compliance and implement corrective action

Qualifications and Experience:

- Identify areas of non-compliance and implement corrective action
- A Town Planning Degree plus Registration SACPLAN or any other statutory body will be recommended.
- Proficiency in AutoCAD and ArcGIS.
- Five years' experience in a project manager role, development planning or real estate
- Experience in human settlement planning, construction and/or infrastructure based project management is required
- Experience in the delivery and project management of various housing projects is preferable

Please forward a relevant CV (Clearly marked with the reference number of the position) in a Microsoft Word format to hda.cv@mihrecruitment.co.za.

Should you not comply with the above requirements your application will NOT be considered.

Closing date for applications: 22 April 2018

CVs received after the closing date will NOT be considered. Kindly take note if you have not been contacted within fourteen (14) days of the closing date; please consider your application unsuccessful.

Enquiries: Noxolo Phohleli / Wandile Mhlanga: 011 656 2863

Conditions of service: The HDA is an equal opportunity employer • Appointments will be made in accordance with the HDA Employment Equity policy • The HDA reserves the right not to make an appointment.

Please do not send certificates, diplomas or testimonials. We thank all applicants for their interest. Communication will be conducted with short-listed applicants only.